



Message from the Director

Montgomery Child Care Association's annual staff development day was such a wonderful experience! Please take some time to read the communication below from MCCA Executive Director, Michelle Green about this year's meeting. Several Park Street staff members were honored for their tenure with Montgomery Child Care. The next time you see the following staff, join me in congratulating them for their dedication and years of service!

Alexa Leffler-35 years, Wendy Greene-19 years, Ambreen Khanam- 16 years, Jane Stoner-16 years, Erin Rodrigues- 14 years, Claudia Nelson-12 years, Dode Speare-12 years, Robert Kelley-12 years, Alice-Maude Newstead-12 years, Rani Khan-11 years, Rose Akadje- 10 years, Maria Hughlett- 9 years, Kadi Konan-9 years, Mar Thet-9 years, Carmen Bass-4 years, Eliss Rivas-4years,Nargis Tabassum-3 years, Marlin Cruz-3 years, and Elizabeth Cadenas- 3 years.

What's New



On Monday, October 9th, the entire MCCA organization gathered for a day of Professional Development and a celebration of its staff with Years of Service Awards. With 175 attendees, MCCA has grown significantly since it opened its first program in 1968. Newspaper clippings from the organization's archives highlight the Association's commitment to staffing its programs with highly qualified, professional staff. This principle endures as MCCA continues to be dedicated to ensuring high quality professional development and training for its staff. A three hour session was conducted by Elise Hanasei from Collaborative Consulting introducing The PACE® Palette to MCCA. The PACE® Palette is a personality temperament assessment tool designed to dramatically enhance communication in the workplace by utilizing a fun, non-threatening, easily adaptable tool. Staff picked up practical and actionable strategies on how to effectively communicate with others that may have a different personality or temperament. A second training was delivered by Appletree Institute's Kelly Trygstad and Nicole Cole on how to use language and literacy to address challenging behaviors in children. Staff had a chance to learn and role play different strategies including how to use pre-corrections and specific praise or encouragement to support children's learning. The day ended with a Years of Service Celebration where MCCA staff were recognized with service awards and special bonuses. Teachers, aides, directors and administrators reported feeling energized and proud to be a part of MCCA's continuing legacy of quality care. It was a truly special day and we were grateful for the opportunity to have closed our centers for a day and assembled our entire team for relationship building, learning and celebration.



Upcoming Dates

FIELD TRIPS

The following classrooms have a fieldtrip scheduled in the month of November. Please see the teachers for the permission form and for information about the location and when the children will be leaving and returning to the center.

The Dinosaurs classroom will be taking a fieldtrip on Wednesday, November 1st.

The Fireflies classroom will be taking a fieldtrip on Friday, November 10th.

UPCOMING MCCA AND MCPS CLOSINGS

Montgomery Child Care Park Street and Montgomery County Public Schools will be closed on Thursday, November 23^d and Friday, November 24th for the Thanksgiving holiday.

UPCOMING MCPS EARLY DISMISSAL

On Thursday, November 9th, Friday, November 10th and on Friday, November 17th, Montgomery County Public Schools will be releasing students at 12:50 p.m. Children who are enrolled in the after school program may join us in the Extreme Kids program from 1:30 until 6:30. While children who are enrolled only in the morning program are not able to attend the program for the afternoon, morning only families can contact Erin to see if there is availability for a drop in on these days.

Suggested Resources and Reading

The Parent Encouragement Program (PEP) is a nonprofit, educational organization established in 1982, providing classes, events and other educational resources to parents and all who care for children, toddlers through teens. Visit their site below and explore a list of workshops that PEP is offering to families this fall and winter!

[Http://pepparent.org/classes-programs/parenting-young-children/](http://pepparent.org/classes-programs/parenting-young-children/)